

PUBLIC HEALTH

POLICY DESCRIPTION FORM

Department/Group: Public Health Budget Code: AAA-PHL
 Title: Restoration of Preventive Veterinary Services Staff

PRIORITY: Rank 3 of 11 FUNDING: Full Year ☒ Other ☐ _____ Months

ITEM STATUS: Restoration ☒ Program Change ☐ Workload ☐

OPERATIONAL AND/OR FISCAL IMPACT: Clearly explain the impact on services (attach additional pages if required)

See Attached.

	2003-04	Ongoing 2004-05
APPROPRIATIONS		
Salaries & Benefits (attach additional page if required)	\$ 54,930	\$ 54,930
CLASSIFICATIONS		
<u>Budgeted Staff</u>	<u>Title</u>	<u>Amount</u>
<u>.8</u>	<u>PH Veterinarian</u>	<u>54,930</u>
_____	_____	_____
_____	_____	_____
Services & Supplies	_____	_____
Other (specify) _____	_____	_____
Equipment	_____	_____
FIXED ASSETS		
<u>Item</u>	<u>Amount</u>	
_____	_____	
_____	_____	
_____	_____	
Reimbursements (specify) _____	_____	_____
Total:	\$ 54,930	\$ 54,930
REVENUE (specify source)		
<u>Permit Fees</u>	12,634	12,634
<u>Realignment</u>	42,296	42,296
_____	_____	_____
Total:	\$ 54,930	\$ 54,930
LOCAL COST	\$ 0	\$ 0

PUBLIC HEALTH

Policy Item #3 of 11 – Restoration of Preventive Veterinary Services Staff

Our Preventive Veterinary Services program is composed of one Senior Public Health Veterinarian, one Public Health Veterinarian, one Animal Health Investigator, and one Clerk III. This program is responsible for inspecting businesses that are required to have a permit for any animals or livestock, e.g. pet stores, dairies, etc.

For an extended period of time, the same two people held the vet positions and there was no turnover. When the Senior vet retired, the only candidate was his subordinate who will also retire in the very near future. The department has been working with Human Resources to review these classifications and adjust the salary as necessary to attract qualified candidates. As soon as that work is completed, the department will fill the vacant Public Health Veterinarian position.

This is a very small program with only four positions. The Department has struggled to fill the vet positions and is currently at risk of having both vet positions vacant simultaneously if this position is not retained.

This position is funded partially by permit fees (23%) and realignment (77%).